

**House File 2197 - Reprinted**

HOUSE FILE 2197  
BY COMMITTEE ON VETERANS  
AFFAIRS

(SUCCESSOR TO HSB 583)

(As Amended and Passed by the House February 10, 2010)

**A BILL FOR**

1 An Act providing veterans a holiday for veterans day and making  
2 penalties applicable.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 91A.5A Holiday time off — Veterans  
2 Day.

3 1. An employer shall provide each employee who is a veteran,  
4 as defined in section 35.1, with holiday time off for Veterans  
5 Day, November 11, if the employee would otherwise be required  
6 to work on that day, as provided in this section.

7 2. An employer, in complying with this section, shall have  
8 the discretion of providing paid or unpaid time off on Veterans  
9 Day.

10 3. An employee shall provide the employer with at least one  
11 month's prior written notice of the employee's intent to take  
12 time off for Veterans Day and shall also provide the employer  
13 with a federal certificate of release or discharge from  
14 active duty, or such similar federal document, for purposes of  
15 determining the employee's eligibility for the benefit provided  
16 in this section.